

Attn: Board of Trustees,
Jamie Hintzke, Valerie Arkin,
Joan Laursen, Chris Grant, Jeff Bowser

Dear Members of the Board,

My name is Mary Snell. I am the Health Services Clerk at Walnut Grove Elementary School. I've been employed by PUSD for 8 years, all of which have been at Walnut Grove. I've earned the respect of hundreds of parents, my colleagues, and administration. My integrity is solid and I am absolutely committed to the safety and service of our students.

I'm concerned that my statement may leave me vulnerable to acts of intimidation or retaliation. In my handout, is a letter from Parvin Ahmadi dated December 9, 2013 stating that any such acts, "perceived or actual", "will not be tolerated." There are others who are experiencing intimidation but fear coming forward

On February 19, 2014, I read the public report detailing the recent removal of Principal Jon Vranesh. Until I read it, I had no knowledge of what happened, when it happened or who was involved.

Imagine my shock, confusion and anxiety to discover myself named as a participant in acts of retaliation toward teachers [REDACTED] and [REDACTED], as a result of Jon's removal. [REDACTED] accused me of withholding information from her regarding a minor injury suffered by her child while at school. [REDACTED] complaint is documented in a report by Davidson Group Investigative Consultants to Kim Kingsley Bogard, Kingsley Bogard LLP dated December 23, 2013. To have my professionalism questioned specifically as it relates to the treatment of children is outrageous and I have never been more appalled in my life. [REDACTED] clearly implied that I provided a different standard of treatment to a small child out of retaliation. This is an unmitigated lie.

This attack on my integrity, professionalism and the defamation of character are completely unfounded, insupportable, and therefore, untrue. I want to make it very clear that I was **NEVER** made aware of these bogus allegations, **NEVER** given an opportunity to contest them and **NEVER, EVER** did anything at any time to anyone that can be described as retaliation or bullying in any way, shape or form. I am repulsed and offended at the very suggestion. What else in this one-sided report has been fabricated? Plenty. It is staggering.